



ANNUAL REPORT 2025



INTRODUCTION TO ACDC





The Action to the Community Development Institute (ACDC Institute), formerly known as the Action to the Community Development Center (ACDC), is a local non-governmental organization established in 2011. ACDC operates for and by persons with disabilities in Vietnam, supports persons with disabilities and other vulnerable groups in various aspects of life.

ACDC is an organization of and for persons with disabilities, promoting and supporting the activities of all partners providing services to assist persons with disabilities, improve their quality of life, ensure equal status, independent living, community integration, and their increasingly effective contribution to society under the motto "Leaving No One Behind."

ACDC is headquartered in Hanoi, with three project offices in Quang Tri, Thua Thien Hue, and Da Nang city.



VISION 2030

ACDC is a prestigious organization that enhances the quality of life and promotes the full and effective participation of persons with disabilities and vulnerable groups.



MISSION

ACDC is committed to contributing to the inclusion and equity of persons with disabilities and vulnerable groups through activities that ensure rights and promote supporting models.



KEY ACHIEVEMENTS 2025

OBJECTIVE 1

CONTRIBUTE TO CHANGE THE SOCIETY'S AWARENESS TOWARDS DISABILITY ISSUES

In 2025, through various projects, ACDC organized **12 training courses and workshops** and **6 communication events** for an accumulated number of **almost 16.000 participants** from state management agencies, service providers, disability support units, persons with disabilities, and their families across the country. Of these:

15.922

participant attendances by persons with disabilities and their family members

310

participant attendances by officials from legislative and law enforcement agencies, businesses, and media organizations





FEATURED ACTIVITY

ENHANCING COMMUNITY AWARENESS THROUGH CULTURAL AND SPORTS ACTIVITIES

Building on the success of previous communication events, ACDC organized a wide range of activities to raise community awareness on disability issues. Through **six major communication events** attracting more than **5.500 participants**, one of the highlights was the event "Run with Persons with Disabilities – Hue City 2025: Every Step – Connecting Love," which brought together nearly 4.000 participants, including approximately **2.000 persons with disabilities**. The program created a meaningful and human-centered space for connection.



Beyond the scale and participation numbers, these cultural and sports activities serve as important bridges to break down barriers and social stigma, while spreading messages of inclusion, equality, and respect for diversity. Through direct engagement, community members gain a deeper understanding of the capacities, determination, and positive contributions of persons with disabilities, thereby gradually transforming perceptions and behaviors in a more positive direction. At the same time, these events help mobilize the attention and collaboration of organizations, businesses, and local authorities, laying a sustainable foundation for future initiatives that promote social inclusion.

OBJECTIVE 2

IMPROVE LAWS AND POLICIES ON PERSONS WITH DISABILITIES AND VULNERABLE GROUPS



04 scientific papers were developed and contributed

to the theme "Breaking Barriers, Building the Future: Towards an Inclusive and Accessible Asia-Pacific for Persons with Disabilities" at the 2025 conference of the Asia-Pacific Disability Forum (APDF).

02

draft national reports received technical input and comments, including: the Draft "ASEAN Guidelines on Disability Inclusion in Policies and Programmes on Violence against Women and Girls"; and the Draft Final Evaluation Report on the implementation of the "ASEAN Regional Plan of Action on the Elimination of Violence against Women (RPA - EVAW) 2021-2025" in Vietnam.

04

draft legal normative documents were reviewed and commented on, including: the Draft Law on Employment; the Draft Law on Personal Income Tax (revised); the Draft Law on Vocational Education (amended); and the Draft Decree detailing a number of articles and implementation measures of the 2024 Law on Prevention and Combat of Human Trafficking.

02



guidance documents on ensuring disability inclusion in policy implementation were developed and reviewed, including: collaboration with the Vietnam Federation on Disability (VFD) to develop the "Handbook on Ensuring Inclusion for Trafficking Victims with Disabilities"; and contribution to the Draft guidance "Legal Aid, Support, and Protection for Victims during the Handling of Human Trafficking Cases" by the Department of Legal Dissemination, Education, and Legal Aid.

OBJECTIVE 3

ENHANCE THE DEVELOPMENT AND EXPANSION OF SUPPORT SERVICES FOR PERSONS WITH DISABILITIES

9 MODELS HAVE BEEN MAINTAINED AND EXPANDED, INCLUDING:



01

TRANSITION HOUSE MODEL



01

INDEPENDENT LIVING MODEL



01

LEGAL COUNSELLING MODEL



01

SHELTER MODEL



01

REHABILITATION MODEL AT HOME AND MEDICAL STATION



01

HOME-BASED CARE MODEL



01

COMMUNITY-BASED PSYCHOSOCIAL SUPPORT MODEL



01

LOAN AND IMPROVING LIVELIHOOD MODEL



01

SOLAR ENERGY SYSTEM MODEL





FEATURED ACTIVITY

EXPANDING COMMUNITY-BASED SUPPORT SERVICES FOR PERSONS WITH DISABILITIES

ACDC has achieved significant results in developing and delivering home-based care and rehabilitation services for persons with disabilities during the 2022 - 2025 period. Building on this foundation, 2025 marked an important milestone as ACDC expanded its services to include **psychosocial support** - an essential yet under-addressed need within the disability community. Specifically, ACDC developed and published one guidance manual on facilitating Psychological support group activities for persons with disabilities and their family members (200 copies). This serves both as a practical facilitation guide and as a foundation for implementing community-based activities, peer sharing, and psychological support initiatives.

In addition, three psychosocial support groups were established and effectively maintained, engaging **35 persons with disabilities and their family members** in Quang Tri province. The expansion of psychosocial support services has generated tangible benefits, helping



address the “double burden” commonly faced by persons with disabilities and their families, including physical limitations, economic pressures, and prolonged psychological stress. By providing reliable information on mental healthcare, equipping participants with skills to recognize and cope with stress, and facilitating access to specialized services, the program has significantly improved mental well-being, strengthened resilience, and enhanced overall quality of life for both persons with disabilities and their families. These initial achievements not only affirm the critical importance of psychosocial support services but also lay a solid foundation for ACDC to further expand and strengthen community-based mental health support initiatives in the years ahead.



OBJECTIVE 4

SUPPORT THE ESTABLISHMENT AND DEVELOPMENT OF PERSONS WITH DISABILITIES' NETWORKS, AMPLIFYING THEIR VOICES TO THE WORLD



24

organizations and groups of persons with disabilities were supported in developing activity content and strengthening their group development



FEATURED ACTIVITY

SUSTAINING AND PROMOTING THE DEVELOPMENT OF WOMEN WITH DISABILITIES CLUBS

In 2025, through various projects, ACDC continued to support and maintain the activities of **08 Clubs for Women with disabilities** across three provinces - Da Nang, Hue City, and Quang Tri. These clubs organized 24 regular thematic sessions, attracting a total of **412 participant attendances** from members. Since May 2025, despite the conclusion of project funding, members have continued to maintain regular meetings, recognizing the value and impact of these clubs.





Ms. Ha Thi Tuyet, Head of the Women with Disabilities Club in Vinh Linh district, Quang Tri (renamed "Sunflower Club" after July 2025), shared:

"After the project support ended and administrative restructuring took place, the clubs faced many challenges. However, we realized that the club's activities are very meaningful and should be sustained. Even if we cannot meet monthly, we will continue quarterly or on major occasions. We came together and committed to maintaining the club because it has become an essential source of emotional support for all of us."

OBJECTIVE 5

DEVELOP ACDC'S CAPACITY

In 2025, ACDC maintained and expanded our human resources with knowledge, dedication, experience and expertise in disabilities, project management and implementation, law, policy, monitoring and evaluation, etc. The projects also collaborated closely with a team of experienced experts in the fields of law, health-rehabilitation, accessibility, gender-based violence, and so on, to conduct tasks such as research implementation, document development, policy consultation, legal document review, and training courses for persons with disabilities, families, and relevant agencies.

In addition, ACDC also developed new tools and improved our current IT system for quality monitoring, management and efficiency.



CÁC T
KỶ NIỆM NGÀY TH



Cẩm nang
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GUIDEBOOK
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2025 HIGHLIGHTS

1 LEGAL COUNSELING AND POLICY ADVOCACY

In terms of legal counseling: In 2025, through online channels (telephone, fanpage, and email), ACDC provided legal information and consultation to more than 200 persons with disabilities and their families across over 20 provinces and centrally governed cities (including Cao Bang, Da Nang, Gia Lai, Ha Noi, Hue, Hung Yen, Phu Tho, Quang Tri, Quang Ngai, Ho Chi Minh City, Vinh Long, etc.). These efforts contributed to improving access to legal information and services for persons with disabilities.

In terms of policy advocacy: In 2025, ACDC conducted research and actively contributed comments and recommendations to revise, supplement, and strengthen the integration of disability inclusion in four draft legal documents: the Draft Law on Employment; the Draft Law on Personal Income Tax (revised); the Draft Law on Vocational Education (amended); and the Draft Decree detailing a number of articles and implementation measures of the 2024 Law on Prevention and Combat of Human Trafficking.

In addition, ACDC provided technical input and feedback on several key draft documents and guidelines, including:

The Draft "ASEAN Guidelines on Disability Inclusion in Policies and Programmes on Violence against Women and Girls".

The Draft Final Evaluation Report on the implementation of the "ASEAN Regional Plan of Action on the Elimination of Violence against Women (RPA-EVAW) 2021 - 2025" in Vietnam.

The Draft "Handbook on Ensuring Inclusion for Trafficking Victims with Disabilities" developed by the Vietnam Federation on Disability (VFD).

The Draft guidance "Legal Aid, Support, and Protection for Victims during the Handling of Human Trafficking Cases" by the Department of Legal Dissemination, Education, and Legal Aid.

Câu Kệ gửi
Cả Kết nối
Cả Vàng tâm trí
Cả Bình an



NHÓM HI VỌNG
Truyền thông sức khỏe tâm thần
cho Người khuyết tật

2 "CONNECTION JOURNEY – SHARING PEACE, STRENGTHENING MINDS" EVENT

The "Connection Journey" event, held on November 28th, 2025, in Quang Tri province with the participation of **74 attendees**, stood out as a key highlight in ACDC's series of healthcare and psychosocial support activities for persons with disabilities. The event was organized under the project "Improving the Quality of Life of Persons with Disabilities in Quang Tri Province" implemented by ACDC with funding from Green Cross Switzerland (GCCH). It marked the first event in the locality to focus specifically on mental health for persons with disabilities, representing an important step forward in bringing psychosocial support services closer to the community. .



Beyond its communication value, the "Connection Journey" created a safe and open space where persons with disabilities and their families could be heard, share their experiences, and connect directly with mental health professionals. Through interactive activities, participants were encouraged to express their emotions and voices, thereby strengthening mutual understanding and connection within families and the wider community. The event also conveyed a core message: *mental healthcare should be given regular and proactive attention, just like physical healthcare. This contributes to shifting perceptions and promoting more positive actions in providing psychosocial support for persons with disabilities.*





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3 "RUN WITH PERSONS WITH DISABILITIES – HUE CITY 2025: EVERY STEP – CONNECTING LOVE"

The event "Run with Persons with Disabilities - Hue City 2025: Every Step - Connecting Love" held on December 21st, 2025, became one of the largest and most influential running events in Hue City. Co-organized by the Hue City Department of Health in collaboration with ACDC and CCIHP, the program attracted nearly **4,000 participants**, including more than **2,000 persons with disabilities** and children aged 10 - 16 - an impressive record that reflects the event's strong appeal and widespread impact.

Beyond its scale, the event was notable for the participation of city leaders, representatives from various departments and agencies, sponsors, and numerous central and local media outlets, contributing to its visibility and significance. Starting from the Nghinh Luong Dinh area, the race featured two distances of 1.31 km and 5.45 km, thoughtfully designed to accommodate diverse groups



and enable inclusive participation.

Importantly, the program extended beyond sports to deliver meaningful social impact. The organizing committee awarded 10 livelihood support grants, each valued at **5,000,000 VND**, funded through participants' BIB registration fees. This initiative not only provided practical support to persons with disabilities but also reinforced a sustainable community-oriented approach, where every step taken contributes to connection, compassion, and the advancement of social inclusion in Hue City.



4

DEVELOPING HOME-BASED REHABILITATION AND CARE SERVICES FOR PERSONS WITH DISABILITIES

Since its initiation in 2022, ACDC has continued to implement and refine home-based rehabilitation and care services for persons with disabilities. The model includes two main service components: home-based rehabilitation and home-based care.

Home-based rehabilitation services are delivered by qualified health professionals with expertise in disability and rehabilitation, including doctors, rehabilitation therapists/technicians, and nurses working in Rehabilitation and Traditional Medicine departments of 13 district health centers and provincial rehabilitation hospitals across Da Nang, Hue City, and Quang Tri. Meanwhile, home-based care services are provided by health staff at commune health stations in 144 communes across the same three localities.



Both service components are supervised by a multidisciplinary team of medical professionals to ensure quality and effectiveness.



This team consists of highly qualified rehabilitation doctors, therapists/technicians, and nurses from provincial rehabilitation hospitals and district health centers.

In 2025, a total of **33 health workers** from provincial, district, and commune levels participated in delivering these services. As a result, **3,542 persons with disabilities and their family members** received guidance on rehabilitation exercises and home-based care skills. Following the intervention, **99% of persons with disabilities** showed positive improvements in health status and functional mobility in daily living activities.



5

DEVELOPMENT AND SCALING OF LIVELIHOOD MODELS

In 2025, ACDC implemented and expanded livelihood models for **167 households of persons with disabilities** across five provinces/cities: Quang Tri, Hue, Da Nang, Quang Ngai, and Gia Lai. A key strength of the program lies not only in its scale but also in its diversified and individualized approach, ensuring that livelihood models are tailored to the capacities, conditions, and actual needs of each household.

Based on thorough assessments of economic conditions and development potential, each household was supported to develop a customized livelihood plan. ACDC implemented a wide range of livelihood models across production, services, and small businesses, including: grocery retail; tailoring and garment work; massage services; incense making; mechanical work and repair of electrical/electronic equipment; oyster mushroom and coffee cultivation; concrete pot casting; photocopying and printing; beverage/coffee shops; and livestock farming (eel, pigs, cattle, chickens, ducks, and free-range poultry). This diversity enabled persons with disabilities to select livelihood options best suited to their health conditions, skills, and local contexts, rather than applying a one-size-fits-all model.

Beyond initial support with production and business inputs, ACDC placed strong emphasis on



ongoing technical assistance and individualized coaching. Livelihood experts worked directly with each household, providing guidance from planning to implementation, thereby strengthening capacity and enabling persons with disabilities to take a more proactive role in their economic development. The effectiveness of this approach is reflected in the positive changes observed among participating households. Many reported increased productivity, greater confidence in taking on higher-value orders, and significant improvements in income. Most households have gradually gained control over production processes, actively connected with suppliers, and are ready to scale up their operations.



Mr. Ho Van Thang from Vinh Thuy commune, Quang Tri, shared: “Recently, the project supported me with equipment such as a Hong Ky welding machine, metal cutter, gas cylinder, and welding rods, which made my work much easier. Previously, using basic tools, it took me two days to complete a gate; now I can finish it in less than a day. Thanks to that, in October I was confident enough to take on an order to produce lamp posts for the Vietnam Farmers’ Union worth 230 million VND. After deducting costs, I earned VND 16 million and was even able to buy a small amount of gold for savings.”

Mr. Le Ngoc Tuan, a technical provider for oyster mushroom production, also noted significant improvements in the production management capacity of Mr. Nguyen Thanh Ha in Duy Trung, Da Nang: *“During the first round, Mr. Ha did not clearly understand his role, and I was concerned he might struggle with mushroom cultivation. However, by the second round, he had completely changed—he knew how to organize and manage tasks in a timely manner. At this point, he is almost fully independent, has identified a supplier in Da Nang, and has already placed a deposit for a new substrate. He is now preparing for the next production cycle after completing the current harvest”*. Mr. Ha’s mushroom cultivation model is now considered one of the project’s successful examples.



In addition to technical support, localities established Zalo groups

for each livelihood model, creating platforms for persons with disabilities to share experiences, learn from one another, and sustain motivation for long-term development. Initial results demonstrate that combining diversified models with individualized approaches has been highly effective: participation in economic activities has increased, production capacity has improved, and many households have achieved more stable incomes. These outcomes provide a strong foundation for ACDC to further scale up the model, contributing to sustainable livelihoods and economic inclusion for persons with disabilities in the community.

6 DEVELOPMENT OF SOLAR POWER SYSTEM MODELS – GREEN ENERGY FOR THE FUTURE

Marking a new direction in sustainable support initiatives, ACDC pioneered the installation of a solar power system at the Quang Tri Specialized Education School, introducing an effective solution to reduce operational costs and enhance service quality for persons with disabilities. Following installation and operation, both school campuses recorded significant electricity cost savings, reaching nearly 9 million VND within just four months. Compared to the annual grid electricity cost of approximately 70 million VND, this level of savings demonstrates clear efficiency. If maintained consistently, the school is projected to save around **26 - 27 million VND** per year, equivalent to nearly **38 - 40% of total electricity** expenses. Given that electricity accounts for about 10% of the school's total operating budget (70/680 million VND), this reduction not only eases financial pressure but also creates room for reallocating resources toward core activities.



These financial gains further affirm the practicality of ACDC's initiative, as the savings can be directly reinvested into care, education, and rehabilitation for students with disabilities. In addition, the project provided essential equipment such as mattresses, fans, and air conditioners, contributing to improved living conditions, enhanced safety, and greater participation of students in learning and rehabilitation activities. The combination of clean energy infrastructure and improved physical conditions has created a more comprehensive, accessible, and supportive environment tailored to the specific needs of persons with disabilities, while also enabling staff to deliver services more effectively.

Beyond immediate benefits, the model promotes awareness of renewable energy use, strengthens technical capacity through system operation and maintenance, and reduces dependence on conventional grid electricity. As a sustainable solution, it holds strong potential for replication across service providers for persons with disabilities, where reliable and affordable energy is critical. Ultimately, this model not only improves quality of life but also introduces a new approach to integrating sustainable development solutions into social support services.

CERTIFICATIONS AND AWARDS 2025

Certificate of Merit from the President of the Vietnam Federation on Disability in recognition of "Outstanding achievements in the movement for building and developing the Federation in 2025."

Golden Heart Certificate from the Da Nang Association for the Support of Persons with Disabilities and Orphans for "Active contributions to the 'Warm Hearts' Fundraising Program, 12th edition, supporting persons with disabilities, orphans, and disadvantaged individuals in 2025."

Golden Heart Recognition Certificate from the Vietnam Association for the Support of Persons with Disabilities

and Orphans for "Contributing resources to support persons with disabilities and orphans through the 'One Heart – One World' Program, 20th edition, 2025."



Certificate of Appreciation from the Hanoi Deaf Association for "Dedicated contributions and continued support to the Deaf community movement in Ha Noi."



Certificate of Commendation from the Director of the Quang Tri Department of Foreign Affairs for "Contributions to community development support in Quang Tri province."



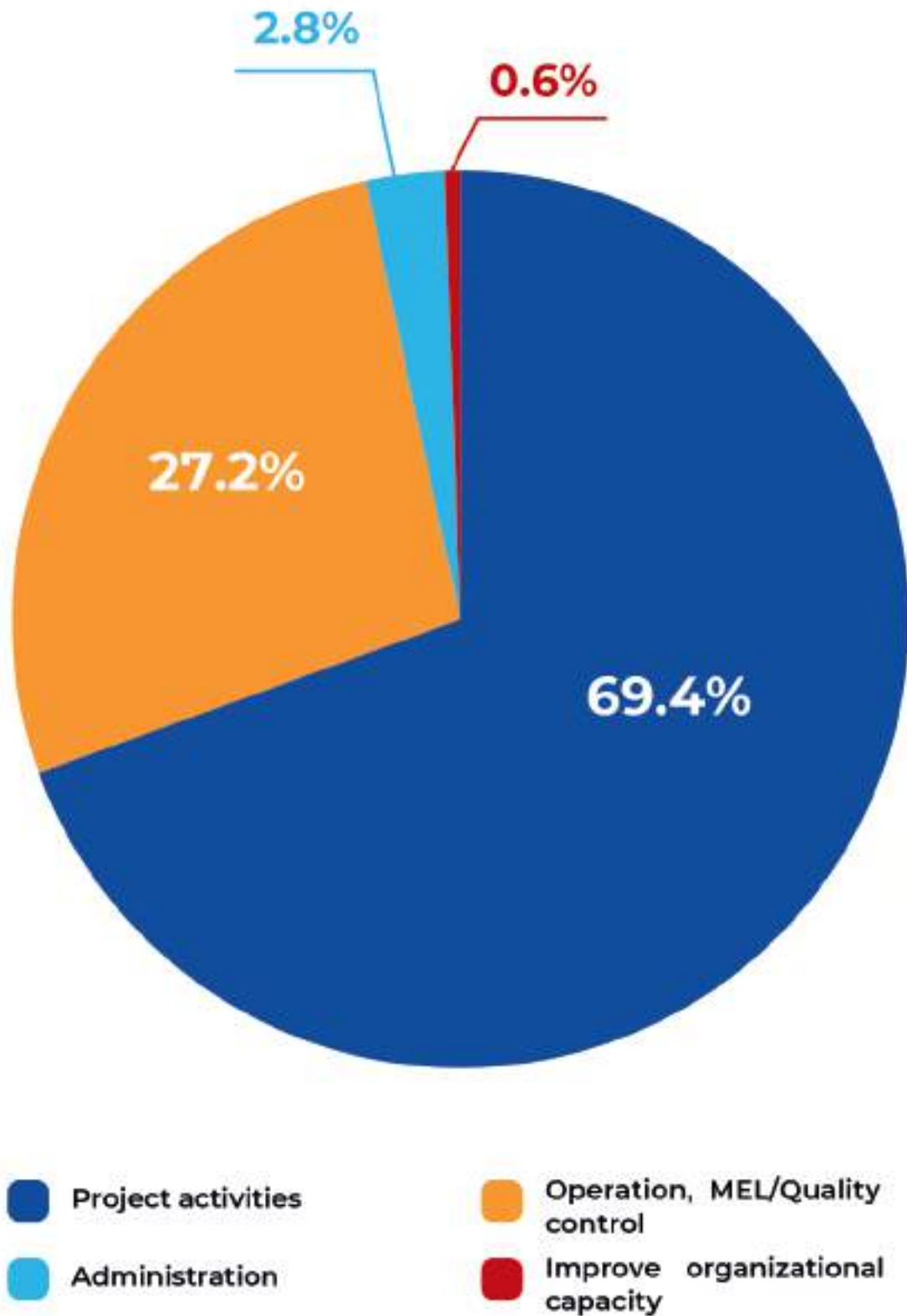
Certificate of Recognition from the Hue City Department of Health for "Active sponsorship and participation in the 'Run with Persons with Disabilities – Hue City 2025' Program."



Certificate of Merit from the Vietnam Association for the Support of Persons with Disabilities and Orphans for "Outstanding achievements in supporting persons with disabilities and orphans in 2025."

FINANCIAL REPORT

Financial Allocation Table 2025:





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